This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.       OFFICE USE ONLY         This questionnaire is being filed in accordance with Chapter 176, Local Governmental code, by a verified with a factor of the Code governmental entity and the factor of the Code governmental entity.       Date Received         I Maree of vendor who has a business relationship with local governmental entity.       Academic Staffing, Inc.       Academic Staffing, Inc.         I Maree of vendor who has a business relationship with local governmental entity.       Academic Staffing, Inc.       NA         I Maree of local government officer about whom the information is being disclosed.       NA         I Mare of local government officer about whom the information is being disclosed.       NA         I Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CiQ as necessary.         A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government differ or a family member of the officer as described for the local government officer or a family member of the officer or or or or or a family member of the offi	CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
has a basinese relationship as defined by Section 175:001(1-3) with a local governmental entity and the vendor mest or deal me vendor decomes awar of facts that require the statement to be fash that require the statement to be fash the vendor nonvingly violates Section 176:006, Local Government Code. An offence under this section 1 a middle date the vendor knowingly violates Section 176:006, Local Government Code. An offence under this section is a middle-meantor.         Image of vendor who has a business relationship with local governmental entity.       Academic Staffing, Inc.         Image of vendor who has a business relationship with local governmental entity.       Academic Staffing, Inc.         Image of vendor who has a business relationship with local governmental entity.       Academic Staffing, Inc.         Image of vendor who has a business relationship with local governmental entity.       Academic Staffing, Inc.         Image of local government officer about whom the information is being disclosed.       N/A         Image of local government officer about whom the information is being disclosed.       N/A         Image of local government officer of the business relationship with the local government officer, or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?         Image of the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer serves as an officer or director, or holds an overset prevented diffeer or a family member of the officer serves as an officer or di	This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY
than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filled. See Section 176.006(-1): Local Government Code. An othere under this section 176.006(-1): Local Government Code. An othere under this section 176.006(-1): Local Governmental entity.         A vendor commits an offenee if the vendor knowingly violates Section 176.006(-1): Local Governmental entity.         Academic Staffing, Inc.         Image: Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)         Image: Another Comment officer about whom the information is being disclosed.         NAme of local government officer about whom the information is being disclosed.         NA         Name of Officer         Image: Describe each employment or other business relationship with the local government officer, or a family member of the officer as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer.         Clic as necessary.         A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local government officer or a family member of the officer AND the taxable income is not received from the local government officer or a family member of the officer AND the taxable income is not received f	has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the	Date Received
offense under this section is a misdemeanor.         I Name of vendor who has a business relationship with local governmental entity. Academic Staffing, Inc.         C Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated or a previously filed questionnaire. (The law requires that you file an updated or inaccurate.)         Name of local government officer about whom the information is being disclosed. N/A Name of local government officer about whom the information is being disclosed. N/A         I Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?         Ves       No         B. Is the vendor receiving or likely to receive taxable income, other than investment income, from the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local government officer or a family member of the officer serves as an officer or director, or holds an other business relationship that the vendor named in Section 1 maintains with a corporation or other business relationship that the vendor named in Section 1 maintains with a corporation or other business with helocal government officer serves as an officer or director, or holds an ownership interest of one percent or more.	than the 7th business day after the date the vendor becomes aware of facts that require the statement to be	
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N/A Name of Officer          Image: Instruction of the instruction of the instruction of the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?         Image: Ves       No         B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local government of the local government officer or a family member of the officer serves as an officer or director, or holds an ownership interest of one percent or more.         §       Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.         §       Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a)(1).         7       MMAMA       April 3, 2024	Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th business	s day after the date on which
Name of Officer          Image: Ima	$\frac{3}{2}$ Name of local government officer about whom the information is being disclosed.	
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officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?         Yes       No         B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or a the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local government al entity?         Yes       No         5       Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer or a family member of the officer or director, or holds an ownership interest of one percent or more.         6       Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).         7       Mamadadadadadadadadadadadadadadadadadada	Name of Officer	
Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).      April 3, 2024	CIQ as necessary.  A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?  Yes No B. Is the vendor receiving or likely to receive taxable income, other than investmen of the local government officer or a family member of the officer AND the taxable local governmental entity?	ikely to receive taxable income, t income, from or at the direction
	other business entity with respect to which the local government officer serves as an or ownership interest of one percent or more.         6         Check this box if the vendor has given the local government officer or a family member	officer or director, or holds an

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	
Aequor Healthcare Services, LLC	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	
3 Name of local government officer about whom the information is being disclosed.	
N/A	
Name of Officer	
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attack CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or li other than investment income, from the vendor?         Yes       No         B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable i local government al entity?	h additional pages to this Form kely to receive taxable income, income, from or at the direction
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 m other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.</li> </ul>	
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.00	
7     3/29       Signature of vendor doing business with the governmental entity     0	0/24

E.

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	1
Amplio Learning Technologies Inc	
<ul> <li>Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)</li> <li>Name of local government officer about whom the information is being disclosed. N/A</li> </ul>	ss day after the date on which
Name of Officer	
4       Describe each employment or other business relationship with the local government off officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attact CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or lother than investment income, from the vendor?         Yes       No         B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable local government antity?         Yes       No	th the local government officer. The additional pages to this Form likely to receive taxable income, t income, from or at the direction income is not received from the
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 m other business entity with respect to which the local government officer serves as an ownership interest of one percent or more.</li> <li>Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.</li> </ul>	officer or director, or holds an
7 DocuSigned by:	
Din Heiman 4/2/202	1
Signature of vendoredramagescaringescarings with the governmental entity	Date

<b>CONFLICT OF INTEREST QUESTIONNAIRE</b> For vendor doing business with local governmental entity	FORM CIQ
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1 Name of vendor who has a business relationship with local governmental entity.	
Assessment Intervention Management, LLC	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
<sup>3</sup> Name of local government officer about whom the information is being disclosed.	
N/A	
Name of Officer	
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship wit         Complete subparts A and B for each employment or business relationship described. Attac         CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or li         other than investment income, from the vendor?         Yes       X         No         B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable local government al entity?         Yes       X         Yes       X         Yes       X         No         B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?         Yes       X         Yes       X	h additional pages to this Form ikely to receive taxable income, t income, from or at the direction income is not received from the
other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.	fficer or director, or holds an
as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	
Jadrin Garcia 04/03/21	<u> </u>
Signature of vendor doing business with the governmental entity	Date

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1 Name of vendor who has a business relationship with local governmental entity.	
Boomtown Therapy	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
3 Name of local government officer about whom the information is being disclosed.	
NONE	
Name of Officer	
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other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more. N/A	
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	
	02/2024

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<sup>3</sup> Name of local government officer about whom the information is being disclosed.	
Name of Officer	
4 Describe each employment or other business relationship with the local government off officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship wi Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.	th the local government officer.
A. Is the local government officer or a family member of the officer receiving or other than investment income, from the vendor?	likely to receive taxable income,
Yes	
B. Is the vendor receiving or likely to receive taxable income, other than investmer of the local government officer or a family member of the officer AND the taxable local governmental entity?	
Yes No	
5 Describe each employment or business relationship that the vendor named in Section 1 r other business entity with respect to which the local government officer serves as an ownership interest of one percent or more.	
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.	of the officer one or more gifts 003(a-1).
7 Signature of vendor doing business with the governmental entity	Date
Form provided by Texas Ethics Commission www.ethics.state.tx.us	Revised 1/1/2021

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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
$\frac{1}{1}$ Name of vendor who has a business relationship with local governmental entity.	
Daniel Shamebo Sabore, DBA, Languages Translation Services.	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
$\frac{3}{3}$ Name of local government officer about whom the information is being disclosed.	
N/A	
Name of Officer	
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attack CIQ as necessary. A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor? Yes X No B. Is the vendor receiving or likely to receive taxable income, other than investmen of the local government officer or a family member of the officer AND the taxable local governmental entity? Yes X No 5 Describe each employment or business relationship that the vendor named in Section 1 m	h additional pages to this Form ikely to receive taxable income, t income, from or at the direction income is not received from the
other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.	
N/A	
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.	
7 J# Daniel S Sabore 4/1/202	4
	Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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Name of vendor who has a business relationship with local governmental entity.           Ozalle Toms - Doc Oz LLC	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	
3 Name of local government officer about whom the information is being disclosed.	
N/A	
Name of Officer	
<ul> <li>Describe each employment or other business relationship with the local government offi officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attack CIQ as necessary.</li> <li>A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?</li> <li>Yes</li> <li>No</li> <li>B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable local government al entity?</li> <li>Yes</li> <li>Yes</li> <li>No</li> </ul>	h the local government officer. h additional pages to this Form kely to receive taxable income, income, from or at the direction income is not received from the
<ul> <li>other business entity with respect to which the local government officer serves as an conversion ownership interest of one percent or more.</li> <li>6 Check this box if the vendor has given the local government officer or a family member</li> </ul>	fficer or director, or holds an of the officer one or more gifts
as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	003(a-1).
Ozalle Toms	03/26/2024
Signature of vendor doing business with the governmental entity	Date

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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
Name of vendor who has a business relationship with local governmental entity.	
GLORIA GALLEGOS	
<ul> <li>Check this box if you are filing an update to a previously filed questionnaire. (The law requestion completed questionnaire with the appropriate filing authority not later than the 7th business you became aware that the originally filed questionnaire was incomplete or inaccurate.)</li> <li>Name of local government officer about whom the information is being disclosed.</li> </ul>	day after the date on which
5	11.
Name of Officer	J/A
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attach a CIQ as necessary.	additional pages to this Form
A. Is the local government officer or a family member of the fit	additional pages to this Form
A. Is the local government officer or a family member of the officer receiving or likel other than investment income, from the vendor?	additional pages to this Form
A. Is the local government officer or a family member of the fit	additional pages to this Form
A. Is the local government officer or a family member of the officer receiving or likel other than investment income, from the vendor?	y to receive taxable income,
A. Is the local government officer or a family member of the officer receiving or likel other than investment income, from the vendor?  Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment income of the local government officer or a family member of the officer AND the taxable income local governmental entity?  Yes No	y to receive taxable income, ome, from or at the direction ome is not received from the
A. Is the local government officer or a family member of the officer receiving or likel other than investment income, from the vendor?	y to receive taxable income, oome, from or at the direction ome is not received from the N(R)
A. Is the local government officer or a family member of the officer receiving or likely other than investment income, from the vendor? Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment income of the local government officer or a family member of the officer AND the taxable income local governmental entity? Yes No Describe each employment or business relationship that the vendor named in Section 1 main other business entity with respect to which the local government officer serves as an officer ownership interest of one percent or more.	y to receive taxable income, come, from or at the direction time is not received from the N/R tains with a corporation or er or director, or holds an N/R
A. Is the local government officer or a family member of the officer receiving or likely other than investment income, from the vendor?  Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment income of the local government officer or a family member of the officer AND the taxable income local governmental entity?  Yes No Describe each employment or businesses lating to the second s	y to receive taxable income, come, from or at the direction time is not received from the N/R tains with a corporation or er or director, or holds an N/R

Ethics Commission

Revised 1/1/2021

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY
This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.	
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	
Gillem Staffing	
<ul> <li>Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th business you became aware that the originally filed questionnaire was incomplete or inaccurate.)</li> <li>Name of local government officer about whom the information is being disclosed.</li> </ul>	quires that you file an updated s day after the date on which
N/A	
N/A Name of Officer	
<ul> <li>4 Describe each employment or other business relationship with the local government offic officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attach CIQ as necessary.</li> <li>A. Is the local government officer or a family member of the officer receiving or lik other than investment income, from the vendor?</li> <li>Yes</li> <li>No</li> <li>B. Is the vendor receiving or likely to receive taxable income, other than investment i of the local government officer or a family member of the officer AND the taxable in local governmental entity?</li> </ul>	additional pages to this Form
5 Describe each employment or business relationship that the vendor named in Section 1 ma other business entity with respect to which the local government officer serves as an off ownership interest of one percent or more.	intains with a corporation or icer or director, or holds an
6 Check this box if the vendor has given the local government officer or a family member of as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003	the officer one or more gifts 3(a-1).
Signature of vendor doing business with the governmental entity	<u>14-27</u>
Form provided by Texas Ethics Commission www.ethics.state.tx.us	Revised 1/1/2021

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	
Dana Heckman	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
3 Name of local government officer about whom the information is being disclosed.	
<u>N/A</u>	
Name of Officer	
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attack CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?         Yes       X       No         B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable local government antity?         Yes       X       No	h additional pages to this Form ikely to receive taxable income, t income, from or at the direction
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 m other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.</li> <li>Check this box if the vendor has given the local government officer or a family member</li> </ul>	officer or director, or holds an
as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	
Dana Heckman 02/29/2	024
Signature of vendor doing business with the governmental entity	Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	
James Diep	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.	ss day after the date on which
<sup>3</sup> Name of local government officer about whom the information is being disclosed.	
NOT APPLICABLE	
Name of Officer	
<ul> <li>Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.</li> <li>A. Is the local government officer or a family member of the officer receiving or other than investment income, from the vendor?</li> <li>Yes X No</li> <li>B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local government al entity?</li> <li>Yes No</li> <li>Describe each employment or business relationship that the vendor named in Section 1 other business entity with respect to which the local government officer serves as an ownership interest of one percent or more.</li> </ul>	likely to receive taxable income, nt income, from or at the direction income is not received from the maintains with a corporation or
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176	er of the officer one or more gifts 5.003(a-1).
7     Oq         Signature of vendor doing busidess with the governmental entity	01/2024 Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ	
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.		
1 Name of vendor who has a business relationship with local governmental entity.		
Jigsaw Learning LLC, dba TeachTown		
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which	
3 Name of local government officer about whom the information is being disclosed.		
Name of Officer		
Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.	h additional pages to this Form	
A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?	ikely to receive taxable income,	
Yes No		
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?		
Yes No		
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.		
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0		
7 DocuSigned by: Ashley Wall 3/26	/2024	
	Date	

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
his questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY
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vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An ffense under this section is a misdemeanor.	
Name of vendor who has a business relationship with local governmental entity.	
Let's Talk About It Speech Therapy, PLLC	

completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3	Name of local government officer about whom the information is being disclosed.
	N/A
	Name of Officer
4	Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.
	A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?
	Yes No
	B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction

of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?



5	other	ribe each employment or business relationship that the business entity with respect to which the local govership interest of one percent or more.	ne vendor named in Section 1 maintains w ernment officer serves as an officer or d	ith a corporation or irector, or holds an
6		Check this box if the vendor has given the local govern as described in Section 176.003(a)(2)(B), excluding	ment officer or a family member of the office gifts described in Section 176.003(a-1).	er one or more gifts
7		THAN June Signature of vendor doing business with the governmental e	entity Date	
orm	provided	by Texas Ethics Commission www.	ethics.state.tx.us	Revised 1/1/2021

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
Name of vendor who has a business relationship with local governmental entity. Liberty Education Solutions	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
3 Name of local government officer about whom the information is being disclosed.	
<u>N/A</u>	
Name of Officer	
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attack CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?         Yes       No         B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable local government and entity?         Yes       No         B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?         Yes       No	h additional pages to this Form kely to receive taxable income, income, from or at the direction income is not received from the
other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more. None	•
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	
7 Matthew Varga 04/0	02/2024
	Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	
Maxim Healthcare Staffing Services, Inc.	
Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
<sup>3</sup> Name of local government officer about whom the information is being disclosed.	
NOT APPLICABLE	
Name of Officer	
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship wit Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary. A. Is the local government officer or a family member of the officer receiving or li other than investment income, from the vendor? Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity? Yes No 5 Describe each employment or business relationship that the vendor named in Section 1 m	h additional pages to this Form ikely to receive taxable income, t income, from or at the direction income is not received from the
other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.	fficer or director, or holds an
Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0 7	
Signature of vendor doing business with the governmental entity         April 3, 20	24 Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ		
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1 Name of vendor who has a business relationship with local governmental entity.			
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which		
3 Name of local government officer about whom the information is being disclosed.			
Name of Officer			
<ul> <li>4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</li> <li>A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</li> </ul>			
Yes No			
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?			
Yes No			
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.			
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0			
7 Stefanie Murphy			
Signature of vendor doing business with the governmental entity	Date		

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIG
	OFFICE USE ONLY
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Name of vendor who has a business relationship with local governmental entity.	
Next Level Speech Therapy P.C.	
Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
Name of local government officer about whom the information is being disclosed.	
n/a	
Name of Officer	
A. Is the local government officer or a family member of the officer receiving or li other than investment income, from the vendor?	kely to receive taxable income
Yes No	
B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?	
Yes No	
Describe each employment or business relationship that the vendor named in Section 1 m other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.	
Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a)	
Supature of vendor doing business with the governmental entity	7-24

Form provided by Texas Ethics Commission

Revised 1/1/2021

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1 Name of vendor who has a business relationship with local governmental entity.		
Nexus Therapy		
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<sup>3</sup> Name of local government officer about whom the information is being disclosed.		
A) IA		
Name of Officer		
<ul> <li>Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</li> <li>A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</li> <li>Yes</li> <li>No</li> <li>B. Is the vendor receiving or likely to receive taxable income, other than investment officer or a family member of the officer AND the taxable income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?</li> </ul>		
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</li> </ul>		
Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.		
Signature of vendor doing business with the governmental entity     2/2	7/24 Date	

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ		
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.			
1 Name of vendor who has a business relationship with local governmental entity.			
Northern Speech Services, Inc.			
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which		
$\frac{3}{3}$ Name of local government officer about whom the information is being disclosed.			
N/A			
Name of Officer			
Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.			
A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?			
Yes No			
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?			
Yes No			
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.			
N/A			
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0			
	7/2024		

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1 Name of vendor who has a business relationship with local governmental entity.	
PresenceLearning, Inc.	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
3 Name of local government officer about whom the information is being disclosed.	
NOT APPLICABLE	
Name of Officer	
CIQ as necessary.         A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?         Yes       No         B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?         Yes       No         5       Describe each employment or business relationship that the vendor memory is for a family member of the officer for the former of the officer f	t income, from or at the direction income is not received from the
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 m other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.</li> <li>Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.00</li> </ul>	of the officer one or more gifts
7       Anthony Alejandre (Apr 2, 2024 13:28 PDT)       04/02/20         Signature of vendor doing business with the governmental entity       04/02/20	24 Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ	
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.		
1 Name of vendor who has a business relationship with local governmental entity.		
Rethink Autism, Inc		
2 Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which	
$\frac{3}{3}$ Name of local government officer about whom the information is being disclosed.		
N/A		
Name of Officer		
Describe each employment or other business relationship with the local government offi officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship wit Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.	h the local government officer.	
N/A		
A. Is the local government officer or a family member of the officer receiving or I other than investment income, from the vendor?	ikely to receive taxable income,	
Yes No		
B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?		
Yes No		
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.		
N/A		
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0		
7 Aiano Functor Signature of vendor doing business with the governmental entity		
	Date	

A AUGOTIONNAIRE	FORM CIQ
ONFLICT OF INTEREST QUESTIONNAIRE	
a wondor doing business with the basis	OFFICE USE ONLY
<b>questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.</b> questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor with a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the lor meets requirements under Section 176.006(a).	tor
the 7th business day after the date the vendor becomes aware of facts that require the statistic the 7th business day after the date the vendor becomes aware of facts that require the statistic the 7th business day after the date the vendor becomes aware of facts that require the statistic the 7th business day after the date the vendor becomes aware of facts that require the statistic the 7th business day after the date the vendor becomes aware of facts that require the statistic the 7th business day after the date the vendor becomes aware of facts that require the statistic the 7th business day after the vendor becomes aware of facts that require the statistic the require the statistic the vendor becomes aware of facts that require the statistic the require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the vendor becomes aware of facts that require the statistic the vendor becomes aware of facts that require the vendor becomes aware of the vendor becomes aware of the vendor becomes aware of facts the vendor becomes aware of t	An
ise under this sector	
DUDIN EDUCATIONAL SERICES LLC, N/A TO THE	law requires that you file an updated
Check this box if you are filing an update to a previously filed questionnaire completed questionnaire with the appropriate filing authority not later than the 7th but completed questionnaire with the originally filed questionnaire was incomplete or inaccu	rate.)
you became award unaverse about whom the information is being disclosed.	
N/A	
Name of Officer Describe each employment or other business relationship with the local governme fficer, as described by Section 176.003(a)(2)(A). Also describe any family relationship described by Section 176.003(a)(2)(A).	nt officer, or a family member of the
A. Is the local government officer or a family member of the officer receiv other than investment income, from the vendor?	
B. Is the vendor receiving or likely to receive taxable income, other than involved the local government officer or a family member of the officer AND the local governmental entity?	vestment income, from or at the direction taxable income is not received from the
Yes No	
Describe each employment or business relationship that the vendor named in Se other business entity with respect to which the local government officer serve ownership interest of one percent or more.	
Check this box if the vendor has given the local government officer or a famil as described in Section 176.003(a)(2)(B), excluding gifts described in Se	ly member of the officer one or more gifts ction 176.003(a-1).
-1000	04/03/2024
Signature of vendor doing business with the governmental entity	Date
unus othics state.tx.us	Revised 1/1/2
provided by Texas Ethics Commission	

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ		
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This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received		
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. <i>See</i> Section 176.006(a-1), Local Government Code.			
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.			
1 Name of vendor who has a business relationship with local governmental entity.			
2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)			
3 Name of local government officer about whom the information is being disclosed.			
Name of Officer			
<ul> <li>Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</li> <li>A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</li> </ul>			
B. Is the vendor receiving or likely to receive taxable income, other than investmen of the local government officer or a family member of the officer AND the taxable local governmental entity?			
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</li> </ul>			
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.			
7Tabitha Burkhart-Wilson			
Signature of vendor doing business with the governmental entity	Date		

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ		
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1 Name of vendor who has a business relationship with local governmental entity.			
Step by Step Speech Solutions, LLC			
2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)			
3 Name of local government officer about whom the information is being disclosed.			
NOT APPLICABLE			
Name of Officer			
4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.			
A. Is the local government officer or a family member of the officer receiving or other than investment income, from the vendor?			
Yes No			
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?			
Yes No			
<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more. N/A</li> </ul>			
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.			
	27/20 <mark>24</mark>		
Signature of vendor doing business with the governmental entity	Date		

Form provided by Texas Ethics Commission

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Name of vendor who has a business relationship with local governmental entity.			
Therapy Consultants			
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N/A			
Name of Officer			
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local governmental entity?			
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.			
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(			
7     Calculation     3-2       Signature of vendor doing business with the governmental entity     3-2	7 - 24 Date		

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1 Name of vendor who has a business relationship with local governmental entity.			
Think Social Publishing Inc, DBA Social Thinking			
Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)			
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n/a			
Name of Officer			
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<ul> <li>Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</li> <li>Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts</li> </ul>			
as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0			
Marina Kashlinsky 02/21/20	)24		
Signature of vendor doing business with the governmental entity	Date		